



Safe Kids Program

New Cumberland Youth Baseball Association (NCYBA) is committed to providing a safe environment, free from child abuse and sexual misconduct. In support of fostering a safe environment, the following policy has been adopted as the NCYBA *Safe Kids Program*:

- NCYBA will make reasonable efforts to ensure that every person involved as an NCYBA volunteer abides by the *Safe Kids Program* policy.
- Any person wishing to volunteer with NCYBA is required to complete a Volunteer Disclosure Statement, prior to participating in any NCYBA sanctioned event. A Volunteer Disclosure Statement must be completed each calendar year.
- NCYBA will verify the information on each Volunteer Disclosure Statement by cross referencing information with the Pennsylvania Unified Judicial System Webportal (<http://ujportal.pacourts.us>), or other available and reliable means.
- NCYBA will make reasonable efforts to exclude any adult with a legally documented history of child abuse/endangerment, sexually violent offenses involving children, or any other criminal record that NCYBA, in its sole discretion, believes could potentially bring unnecessary risk to the health, welfare, and safety of the participants of this association.
- NCYBA will take action on all reported allegations of child abuse and/or sexual misconduct. All allegations will be reported, in a timely manner, to authorities for investigation and NCYBA will cooperate fully with any such investigation. Matters involving child abuse or sexual misconduct by any NCYBA volunteer should be brought to the attention of the NCYBA President.

The following should serve as guidelines for all NCYBA sanctioned events:

- Physical, mental, and verbal abuses are forbidden.
- Inappropriate touching is forbidden.
- NCYBA volunteers should not ride alone in a vehicle with any league participant without the direct consent of the participant's parent/guardian.
- If a league participant requires special, one-on-one attention, another adult must be present at all times.
- Parents are encouraged to attend all NCYBA sponsored events.